

## MINISTRY PARAMETERS (Focusing on the Multiplication Challenge of the Vision)

Central Plains Classis has embarked on a challenging, yet motivating seven year vision:

“Central Plains Classis is being called to be: a classis of 25 ministries and 5,000 disciples by 2025”.

The current reality is that we are presently a classis of 13 ministries and 2688 disciples (number based on total membership figures of the RCA’s BCO 2017 statistics). The challenge here is that 11 of our 13 churches are declining over the last ten years.

Vital churches: The vision challenges all of our churches to reverse their decline and grow by 5% annually.

Multiplication of ministries: The challenge is to increase our classis by (at least) 12 ministries.

This document attempts to define the NEW MINISTRIES part of the vision.

### The 12 NEW MINISTRY PROJECTIONS

#### I. A Look of what the 12 NEW MINISTRIES might be:

4-5 church plants—Moving toward being “official, organized RCA local, self-funding churches

2-3 Satellite Ministries of existing churches (second campus/one church-two locations).

2 Micro-Churches: House church led by an RCA elder, commissioned pastor with a committed group of believers that are involved in regular worship, disciple making, mission outreach and financial independence.

2-4 Community Need Meeting ministries

#### II. NEW MINISTRY (Community Need-Meeting Ministries) PARAMETERS

Further definition is needed to clarify what new “ministry” means over against an official local church plant.

The purpose of these ministries will be: Changing Lives for Jesus in the community to help extend His kingdom and build His Church.

Here is the clarification:

A New “Community Need-Meeting Ministry” will fit into the following parameters:

1. Initiated by one of our RCA local churches, church plants or ministers.
2. This ministry will be designed to meet specific community needs, while being distinctly Christian, as they build effective relationships in their community that develop and equip people to further develop their personal walk with Jesus Christ.
3. This ministry will be a “bridge” to connecting their clientele to a local church. As much as this is a “need-meeting” ministry, it is also an intentional artery of building His Church.
4. This ministry will be overseen by its own board. One local pastor from the sponsoring church will remain a coach for the director/leader.
5. This ministry will report progress every six months to the CP CMT.

6. An annual review will be overseen by the CMT.

**PATHWAY FOR COMMUNITY NEED MEETING MINISTRIES:**

1. Application is made by one of our existing RCA Churches, Church Plants or Ministers to the CMT (Church Multiplication Team). Application will include but not be limited to: ministry plan, leadership and structure, funding plan, specific needs/people groups being targeted.
2. CMT reviews the application and approves/declines.
3. Funding: Once the ministry is approved, the CMT will review each new community need-meeting ministry and determine their funding needs. The classis could commit a maximum of \$12,000 over three years: First year \$6,000; Second year \$4,000; Third year \$2,000. The annual reviews will determine the ongoing support